

ORDINANCE 2014-11-2

AN ORDINANCE FIXING THE SALARIES OF CERTAIN EMPLOYEES OF THE TOWN OF WINONA LAKE

BE IT ORDAINED by the Town Council of the Town of Winona Lake, Indiana as follows:

Section 1. That the annual salary of the President of the Town Council for the year 2015 shall be Four Thousand Four Hundred Seventy Dollars and Zero Cents (\$4,470.00).

Section 2. That the annual salary of each member of the Town Council, exclusive of the Town Council President, for the year 2015 shall be Three Thousand Seven Hundred Fifty Dollars and Zero Cents (\$3,750.00).

Section 3. That the bi-weekly salary of the Town Clerk-Treasurer for the year 2015 shall be Two Thousand Seventy-Four Dollars and Twenty-Two Cents (\$2,074.22). Also, a Health Savings contribution of Forty Six Dollars and Fifteen Cents (\$46.15) bi-weekly for a total combined salary of Two Thousand One Hundred Twenty Dollars and Thirty-Seven Cents (\$2,120.37) bi-weekly.

Section 4. That the bi-weekly base salary for the Town Marshal for the year 2015 shall be Two Thousand One Hundred Eight Dollars and One Cents (\$2,128.01), provided further that in addition to said sum to be paid to the Marshal, there shall be added to his salary a sum equal to One Hundred Fifty Dollars (\$150.00) times the number of years of his service as Marshal or as a Deputy Marshal, for a maximum of fifteen (15) years, so that the maximum that his salary could be increased by reason of this provision is Two Thousand Two Hundred Fifty Dollars (\$2,250.00). The 2015 service years pay is One Thousand three Hundred Fifty Dollars and Eighteen Cents (\$1,199.00) for a bi-weekly amount of Fifty One Dollars and Ninety Three Cents (\$51.93). Also, a Health Savings Contribution of Forty Six Dollars and Fifteen Cents (\$46.15) bi-weekly.

Section 5. That the annual compensation of each appointed member of the Park Board for the year of 2015 shall be Three Hundred Thirty Dollars (\$330.00).

Section 6. That Town does not have a Legal Department or/and Engineering Department as public Town Offices. The Town contracts for Engineering Services and for Legal services for the Town by reason of which those service providers are considered as independent contractors and not employees of the Town, and the services to be provided and their fees, charges and reimbursements will be as set forth in their Contracts.

Section 7. That the Town Council of the Town of Winona Lake may, during 2015, upon Resolution, provide for the Town to pay a greater or lessor portion than is now being paid of the health insurance premiums of the employees of the Town, including but not limited to the Town Marshal.

Section 8. In addition to the sums set forth herein, the Town shall make a contribution to the PERF for the Clerk-Treasurer and Town Marshal in an amount equal to 3 percent (3.0%) of their respective base salaries and up to a two percent (2 %) match of their respective base salaries to an employee's deferred savings plan. Also, the Town will contribute

to the employee's Health Savings Account One Hundred Dollars (\$100.00) a month for each full time employee with a spouse and/or children and Fifty Dollars (\$50.00) a month for a single full-time employee. The Town will increase the wages or salary of a full-time employee that is not participating in the Town's Health insurance program by One Hundred Dollars (\$100.00) a month for each full-time employee with a spouse and/or children and Fifty Dollars (\$50.00) a month for a single full-time employee. The Health Savings Account fringe benefit begins when the health insurance takes effect, which is usually about 30 days after beginning of employment. This amount will be divided over twenty six (26) pay periods.

Section 9. All ordinances or parts of ordinances in conflict therewith are hereby repealed.

Upon motion duly made, seconded, and passed by unanimous vote of ___ ayes and ___ nays, it was moved that this Ordinance be considered for final passage upon its first presentation at this meeting.

Upon motion duly made and seconded, the Town Council of the Town of Winona Lake, Indiana adopted the Ordinance, on this 18th day of November, 2014, by a vote of ___ ayes and ___ nays and ___ abstentions.

WINONA LAKE TOWN COUNCIL

AYE

NAY

Bruce Shaffner, President

Bruce Shaffner, President

Randy Swanson, Vice-President

Randy Swanson, Vice-President

Peter Christos, Council Member

Peter Christos, Council Member

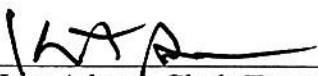
Terry Howie, Council Member

Terry Howie, Council Member

Robert H. Swanson, Council Member

Robert H. Swanson, Council Member

ATTEST:



Kent Adams, Clerk-Treasurer
Town of Winona Lake